



A relational ministry  
in the midst of God's Creation

**Camp Lutherhaven**  
Outdoor Ministry Center

February 2010

Dear Camp Friends and Supporters,

We wanted to bring you up to speed on some important and difficult news at Camp Lutherhaven.

Going into our budget process starting in October of 2009, we knew things were going to be challenging because our financial outlook was showing that 2009 was going to end up being our 3rd consecutive year of deficits. As we put together a budget for 2010, it was clear that there weren't any indications or assurances that 2010 would be a turn-around year, in fact we couldn't find a way to even realistically create a balanced budget.

After several meetings of the Board of Directors, including analyzing finances and brainstorming new ideas for income, the difficult decision was made to eliminate one of the full time positions. After looking at all the options, it was determined that the Program Director position would be the one cut which is held by Don Schroeder.

This, of course was and is heartbreaking for the Board and everyone that knows Don, because he has been on staff since 1994 and has contributed so much to this ministry over the last 15 years. The Board is committed to helping the Schroeders transition to whatever God has planned for them next therefore providing a severance package that includes salary, health insurance, and housing into the Spring of 2010. However, if you have any leads or employment opportunities that may fit Don's education, experience, and talents, please contact us so we can put you in touch with him or pass on the information for you. Don has an education degree with a major in Biology and minor in Art.

We would also request your prayers both for the Schroeder family and for Camp Lutherhaven. It will certainly be a year of transition for all. We serve a big God and we look to His power and strength to lift Don, his family, and Camp Lutherhaven up.

If you have any questions, please don't hesitate to contact me or a Board member.

Yours in Christ,

Tim Jank  
Executive Director  
Camp Lutherhaven Outdoor Ministry Center

"A Relational Ministry in the Midst of God's Creation"

1596 S. 150 W.  
Albion, IN 46701-9695  
260.636.7101 - phone  
260.636.3032 - fax  
[www.lutherhaven.org](http://www.lutherhaven.org)  
[camp@lutherhaven.org](mailto:camp@lutherhaven.org)



recycled paper